



# Social and Environmental Performance Report

## Social performance

At Atípica Studio Spa, we believe that sustainable development (environmental, social and economic) is essential for the world and for the companies themselves. Having a comprehensive vision that demonstrates we are part of an ecosystem, and we must learn and establish policies that allow us to develop in a positive manner.

In order to develop a social role and aim to improve the lives of our employees and the community, we have created policies through actions and objectives that will benefit them in the 2020-2022 period.

Goals:

- To encourage employee learning and growth
- To promote environmental education
- To establish collaborations and donations
- To secure local suppliers
- To secure local customers

### 1. Integrating social and environmental performance in decision making

Strategic goals	Indicator	2021	Goal	Indicator and log formats
Integration of social and environmental performance in decision making	External training	50%	2 per year	Participation %. Mailing with training progress (Leadership coaching)
	Permission to attend seminars	100%	1 per semester	Participation % Seminar inscription
	Team meetings	300%	1 per quarter	Fulfillment %. Monthly meetings scheduled



## 2. Civic Commitment and Donations

Strategic goals	Indicator	2021	Goal	Indicator and log formats
Civic Commitment and Donations	Participation in public webinars	100%	1 per month	Fulfillment %. Webinar inscriptions
	Participation in talks with companies in alliance	50%	1 per semester	Fulfillment %. Participation in talks 10X
	Agreement, cooperation with social organizations and business ventures	100%	1 per semester	Fulfillment %. Chrysalis Valparaiso (sworn twice)
	Products, community communications	150%	1 every 6 months	Fulfillment %. Live Feminist communications, 8M 27N
	Integration with Betterfly	100%	Ending the year in alliance with Betterfly	Dichotomic. Signed contract

## 3. Local suppliers and clients

Strategic goals	Indicator	2021	Goal	Indicator and log formats
Purchase % from local suppliers	Local supplier list Fifth region	31%	20%	Fulfillment %. SII billing
% of local clients	Local client list Local businesses Fifth region	31%	20%	Fulfillment %. SII billing



### Sustainable Business Performance

At Atípica Studio Spa, we believe that economic development must be accompanied by companies and organizations that are involved with the communities and their impact on them, as well as with small and medium enterprises that manage to keep the national economy active.

Strategic goals	Indicador	Performance 2021	Goal	Indicator and log formats
% of PYMEs	Number of clients considered PYMES	52%	50%	Fulfillment %. SII billing
% of large companies	Number of clients considered large companies	33%	30%	Fulfillment %. SII billing
% of foundations	Number of clients considered foundations	15%	20%	Fulfillment %. SII billing